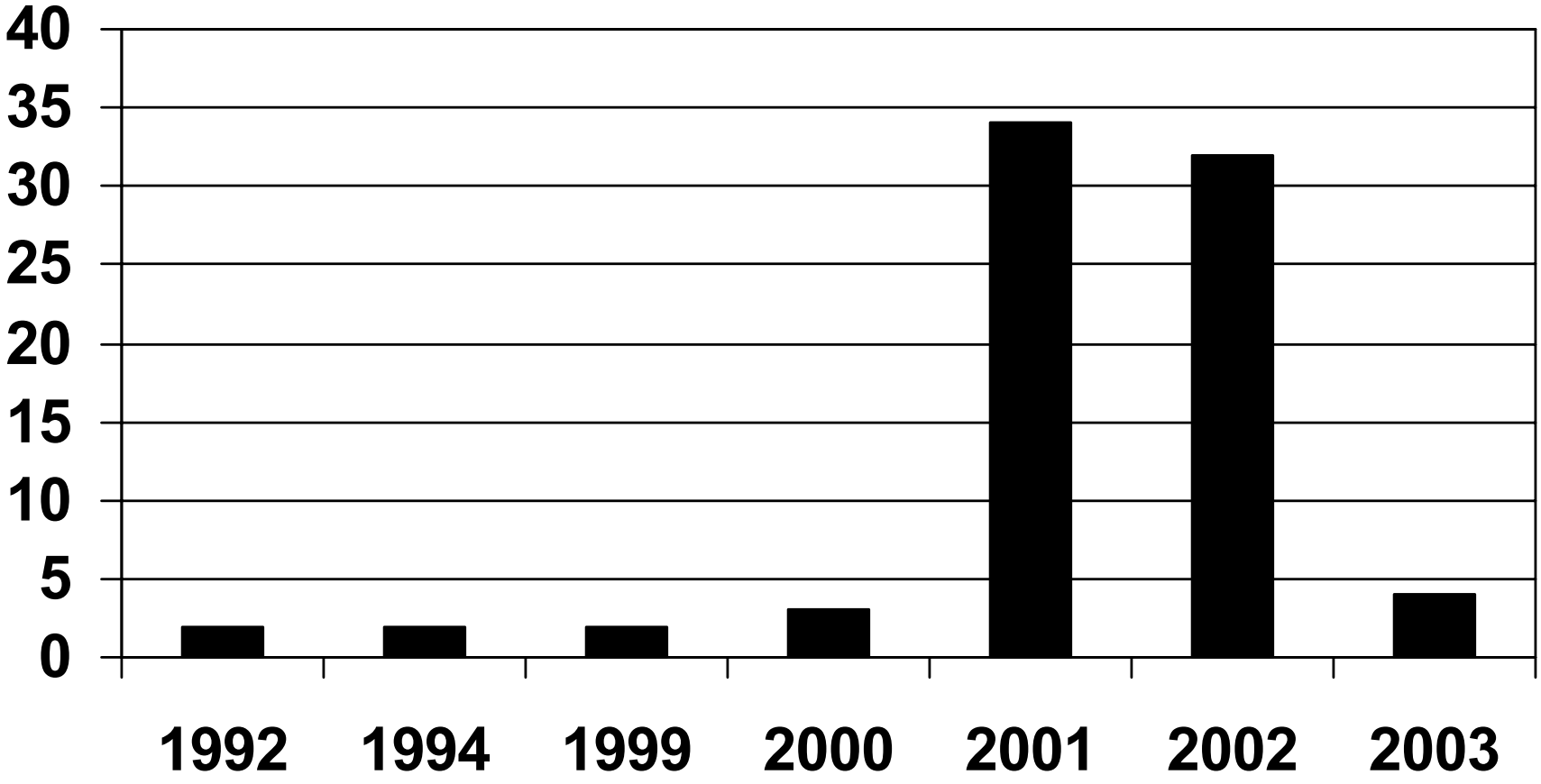
# MSA New Hire Survey

- Permanent hires Jan ’01 to Jan’ 03
- 125 surveys sent
- 79 returned (one blank with short comment)
- 18 with comments on a wide range of topics

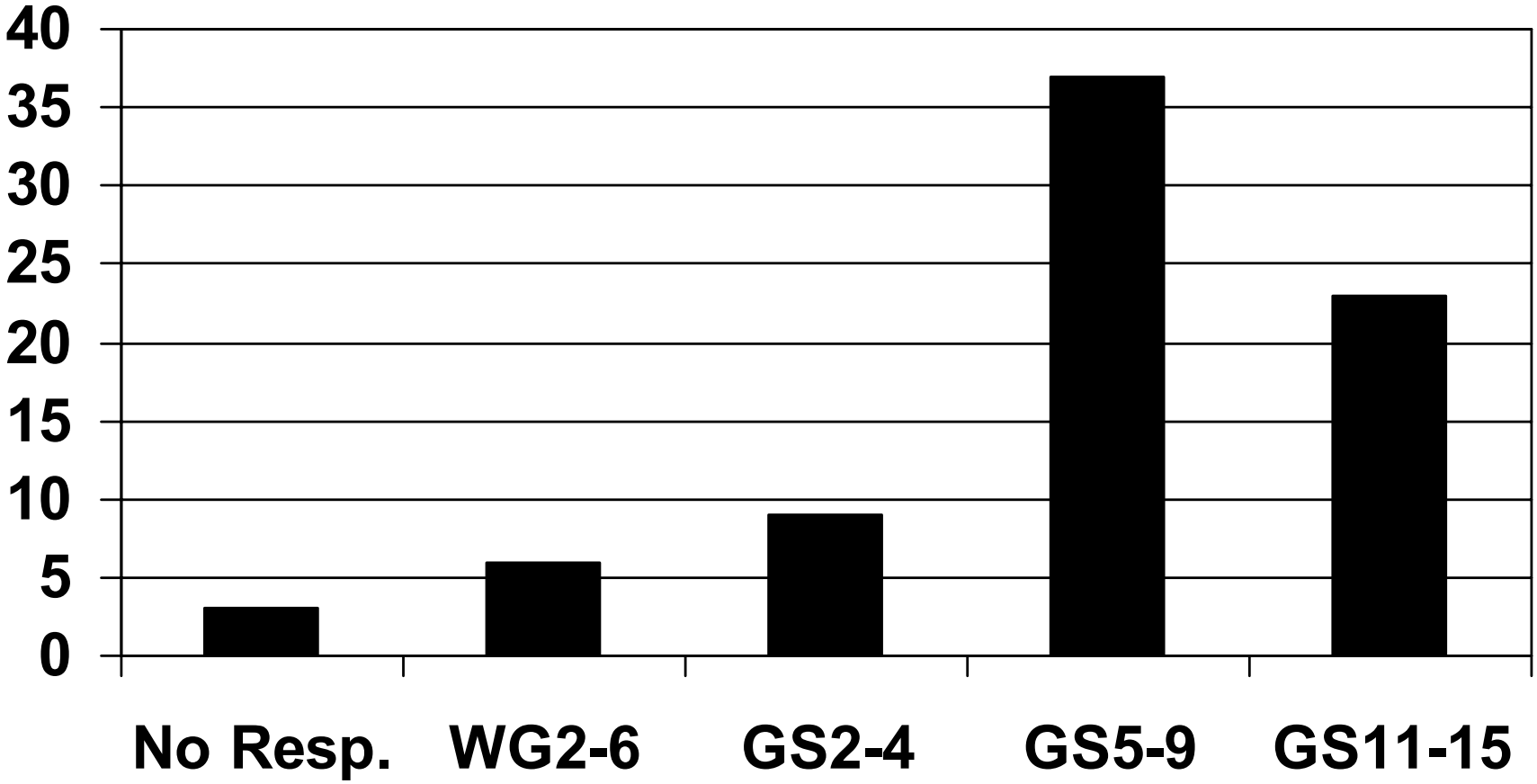
# Summaries on 17 questions

- All summaries based on 78 responses
- ‘No response’ indicates incomplete response for a particular question
- Some summaries broken down by groupings of grades

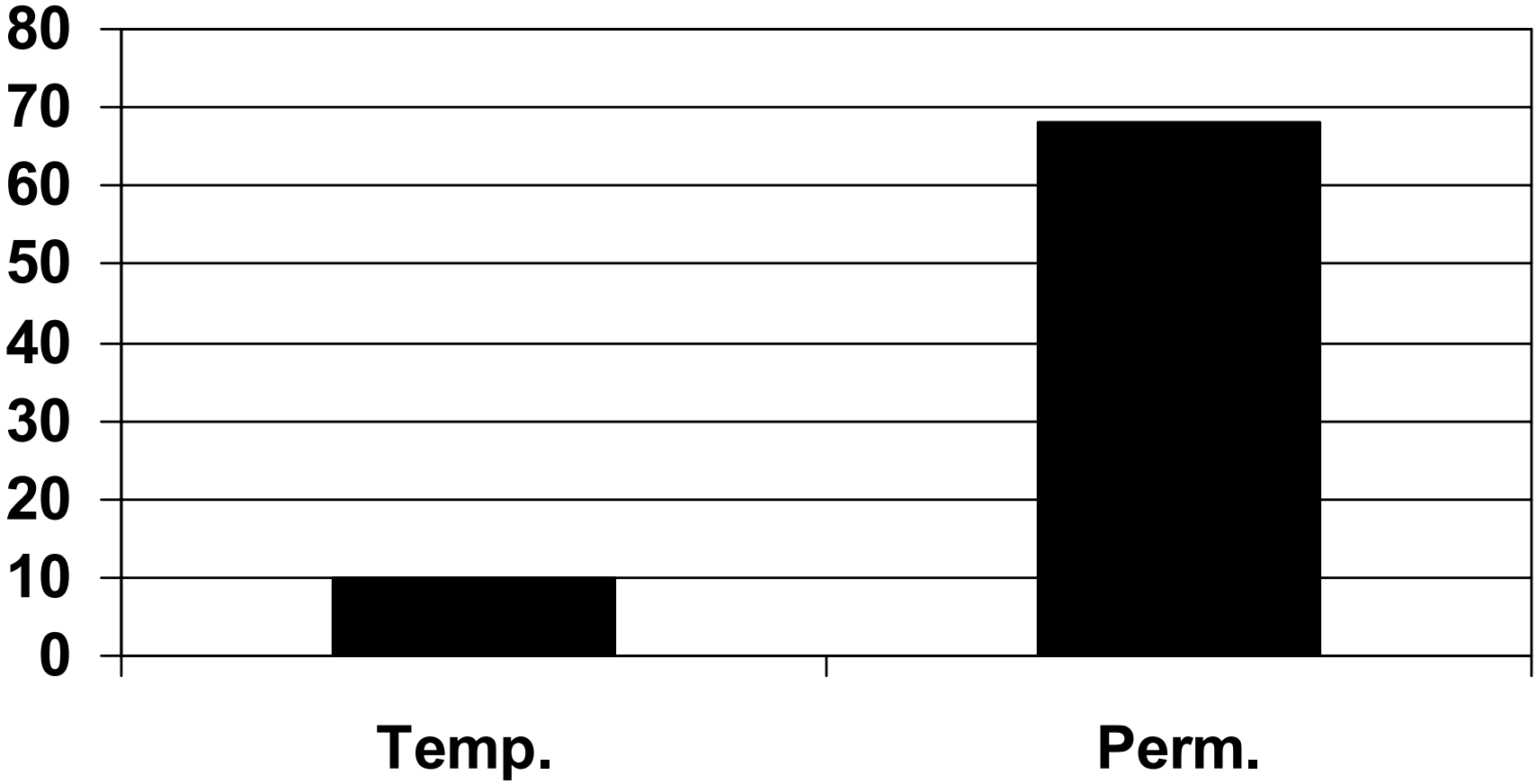
# 1. First hired by ARS



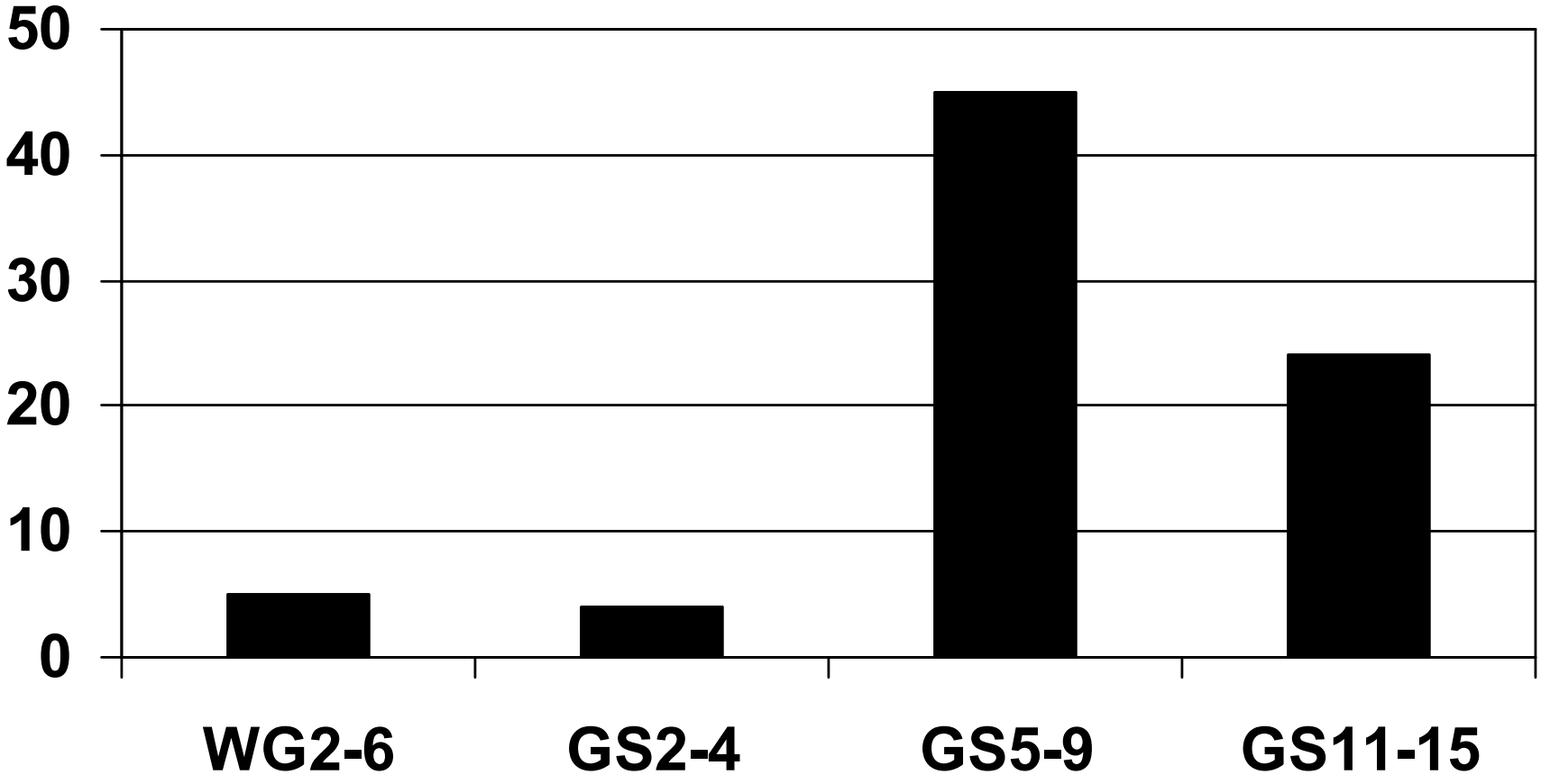
# 2. Starting Grade



# 3. Initially hired as:

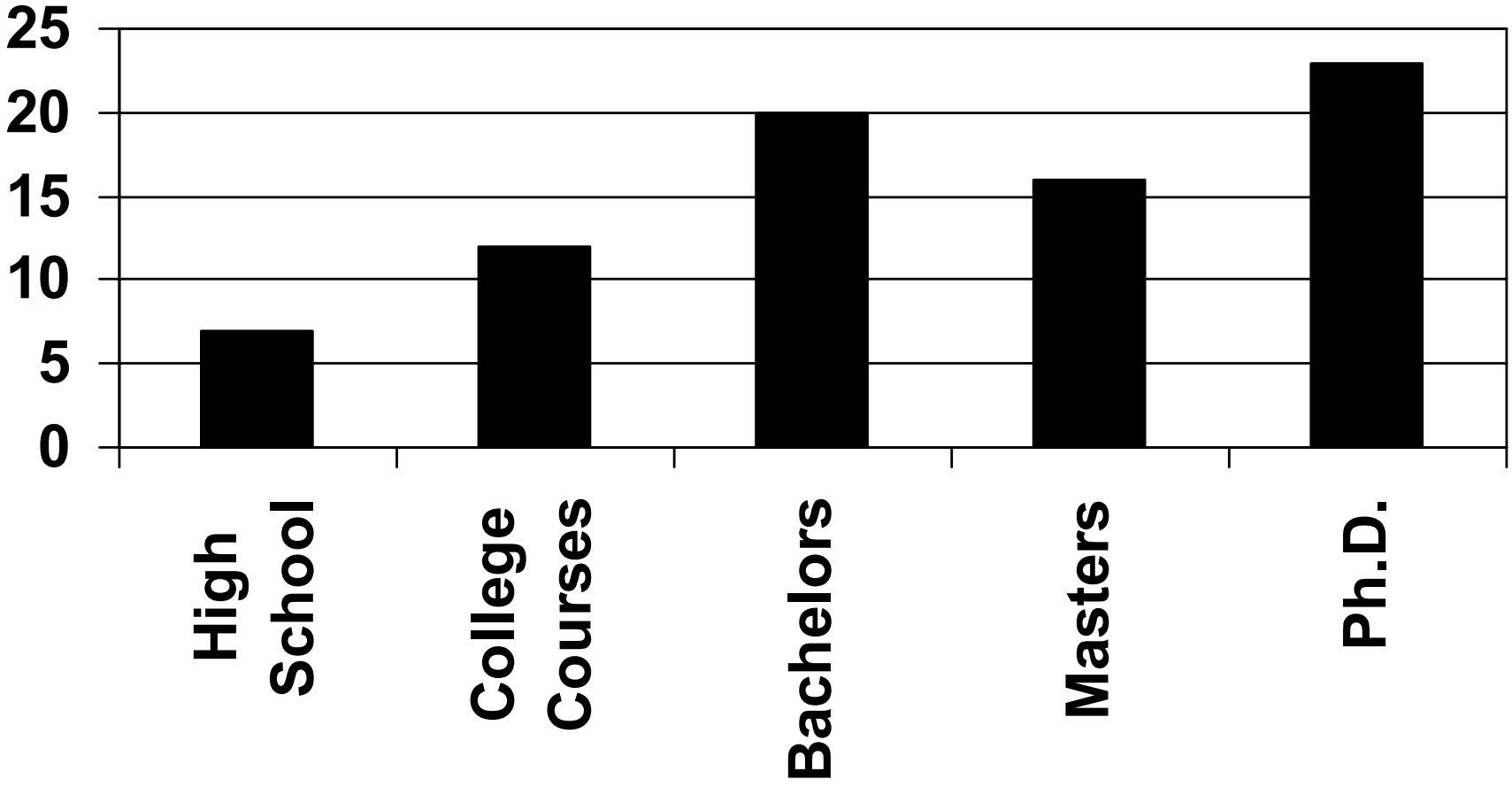


# 4. Current Grade

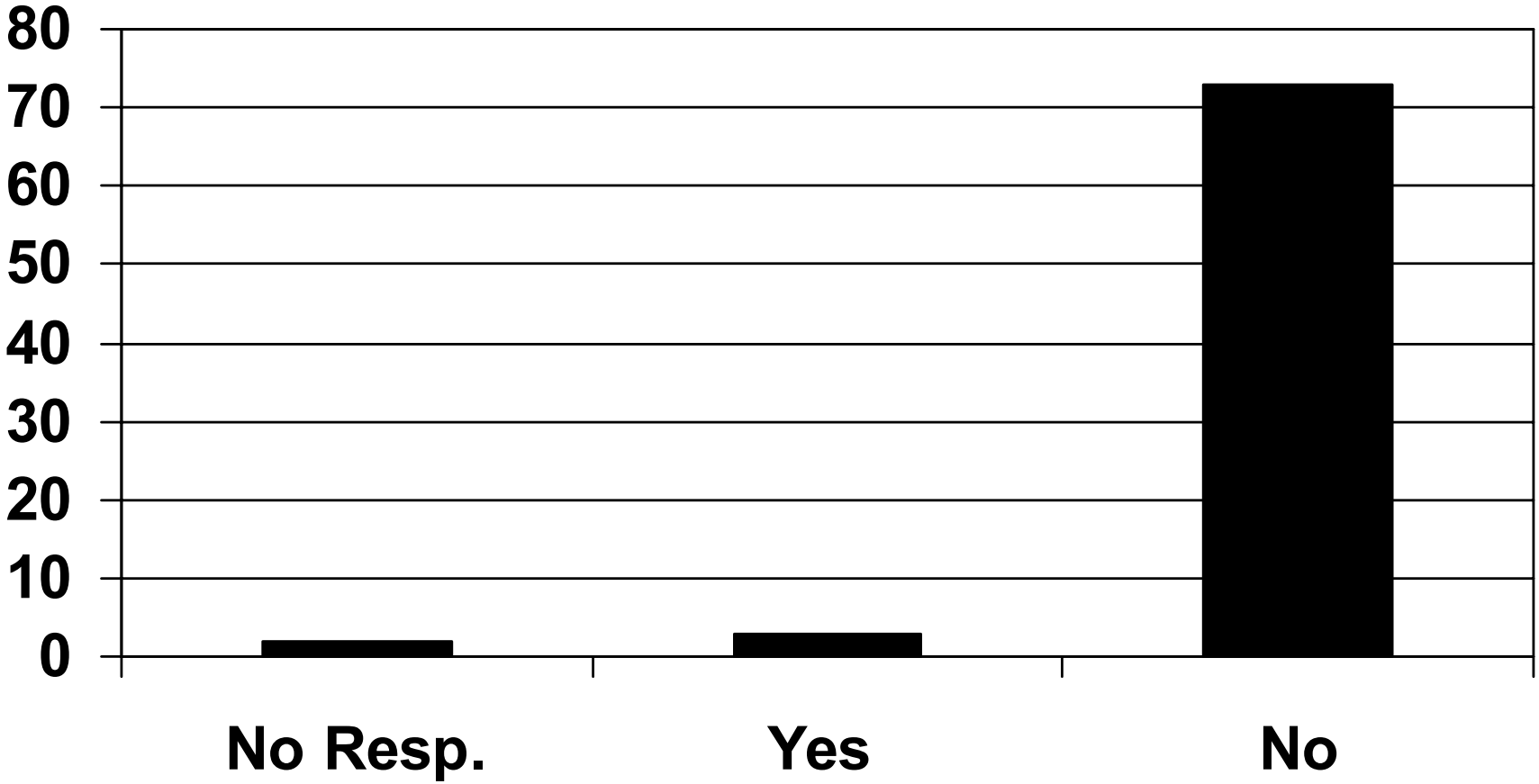


# 5. Heard about Postion

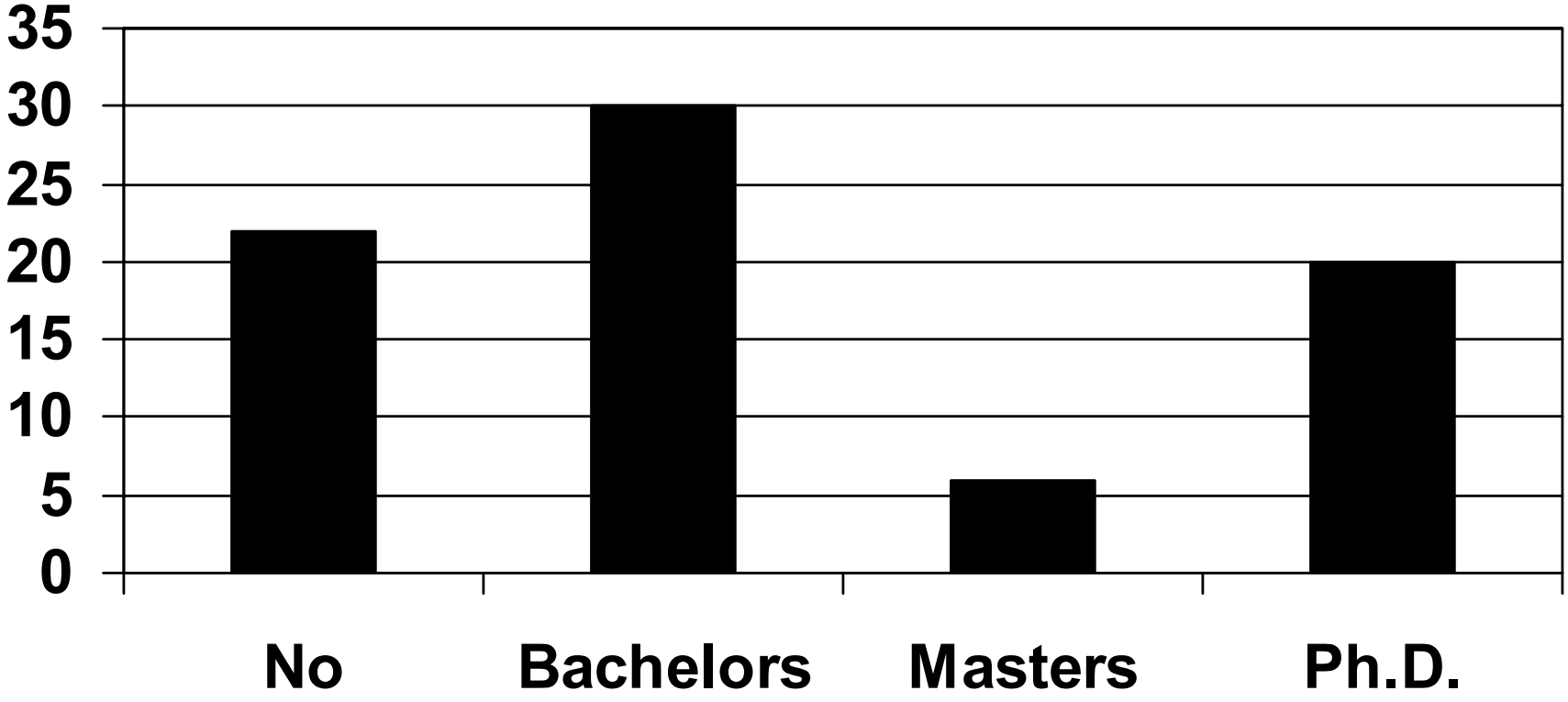
# 6. Education at hiring



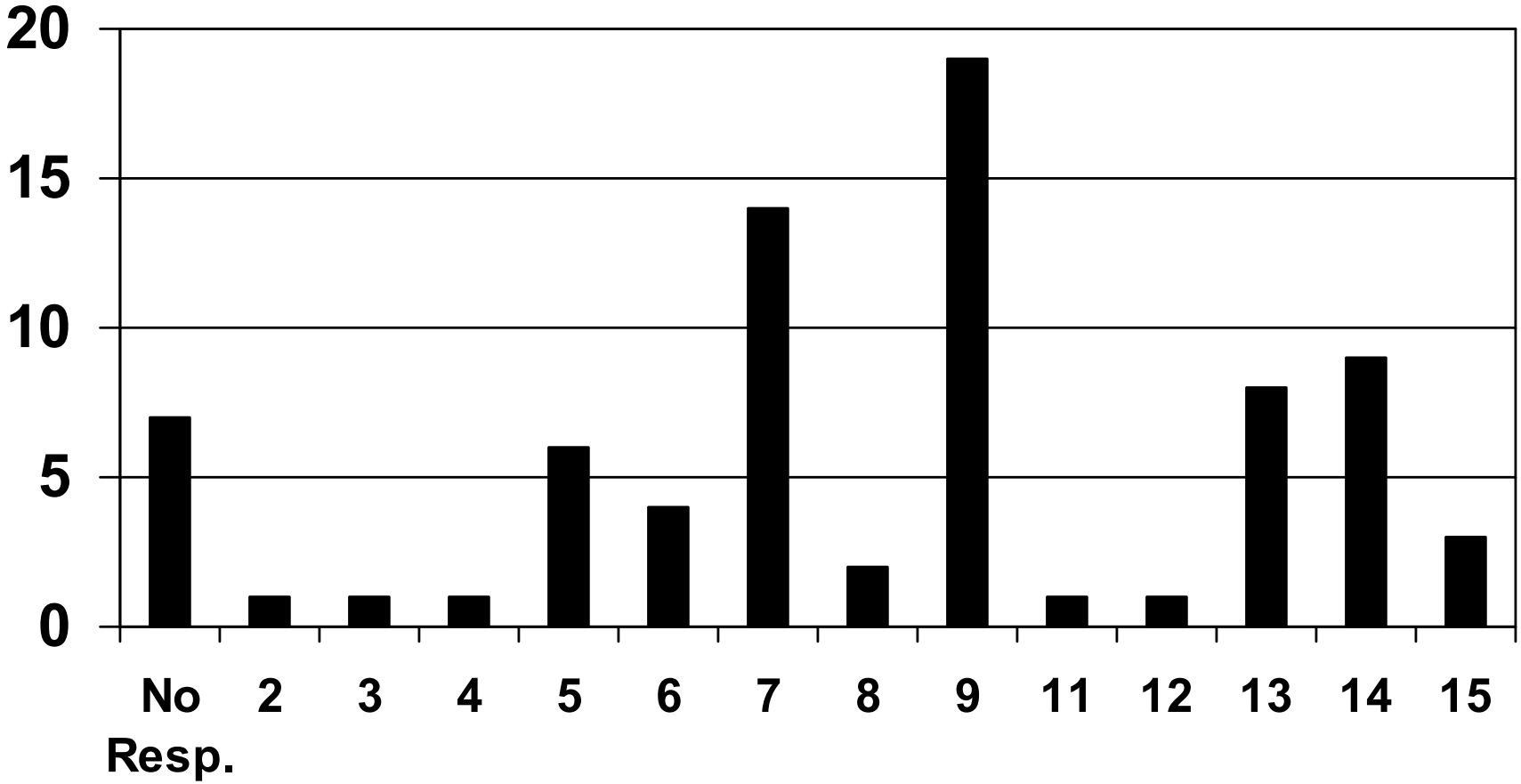
# 7. Further education since hiring



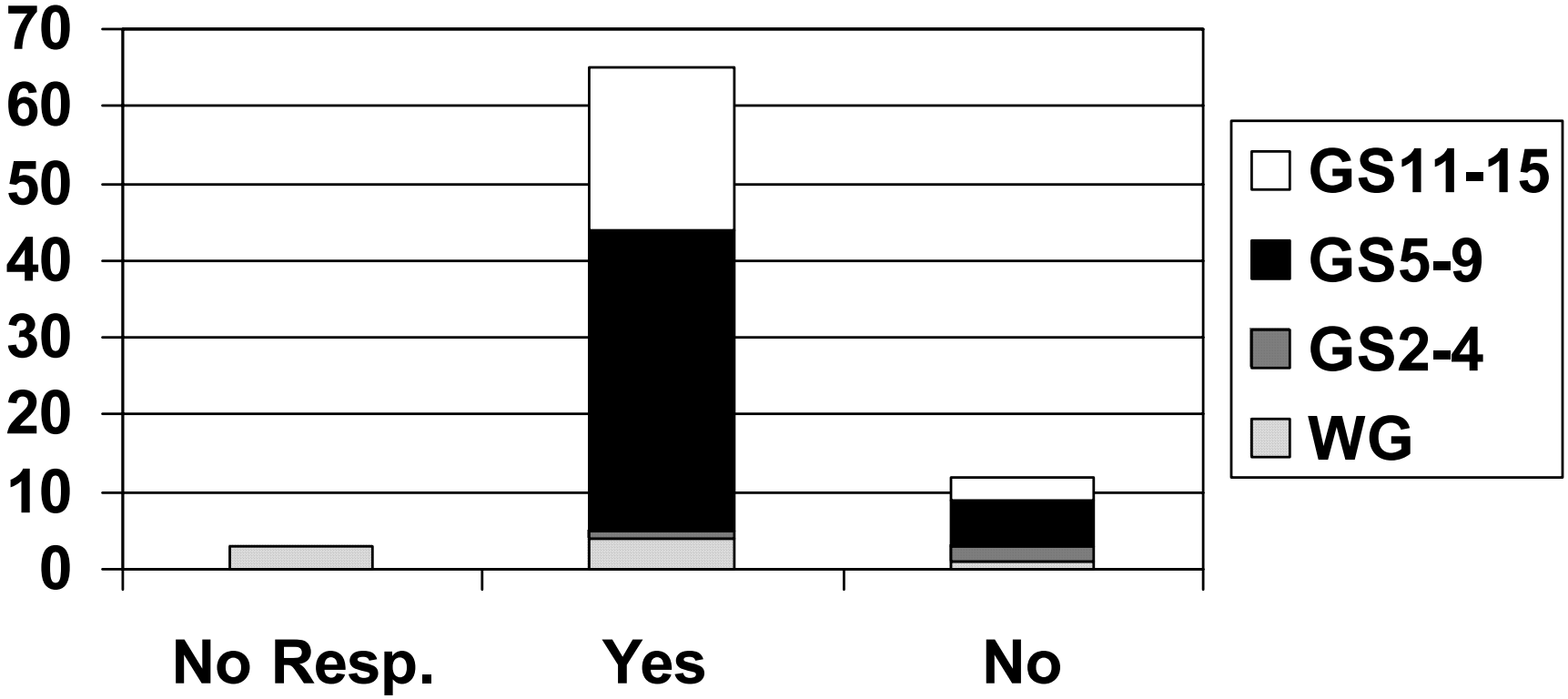
# 8. Higher education (equivalent) required



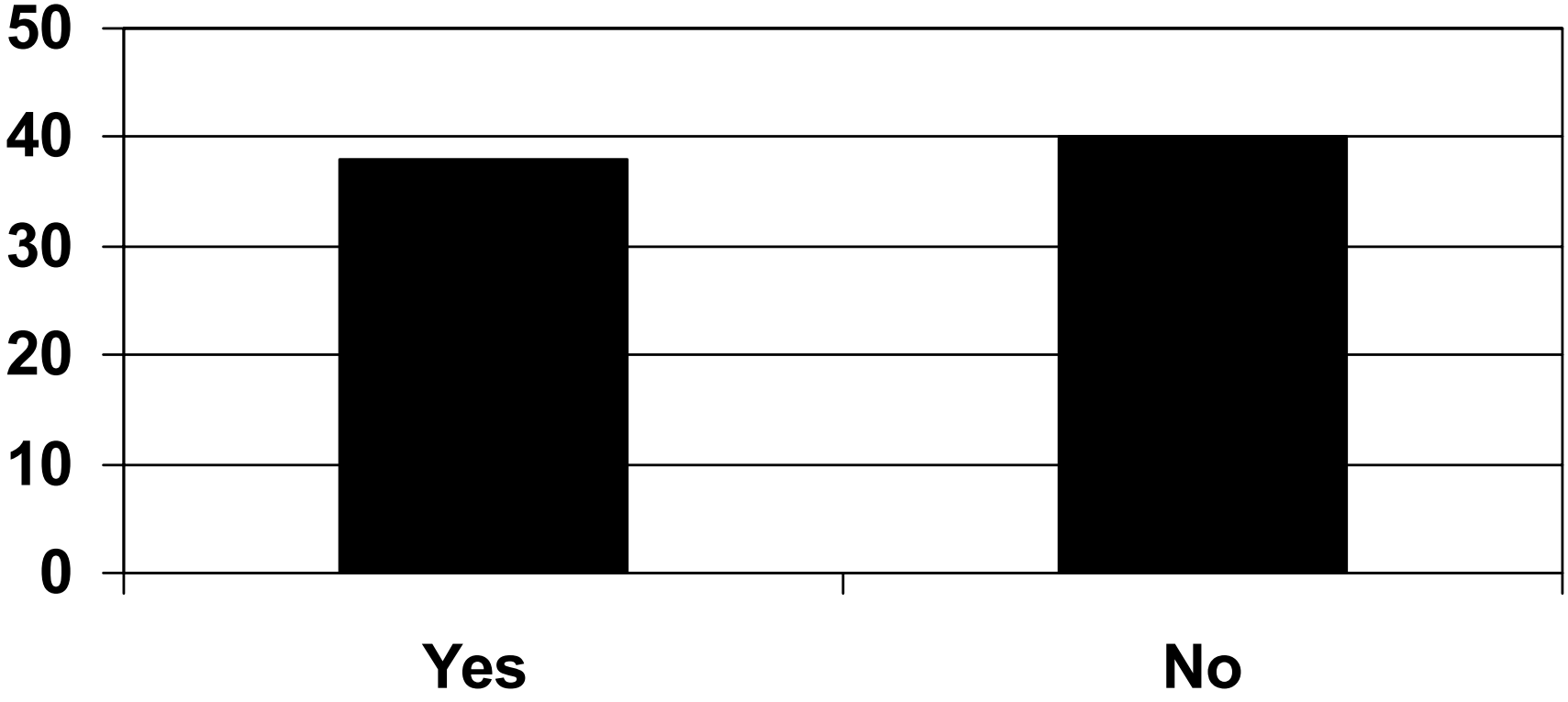
# 9. Max. grade of position



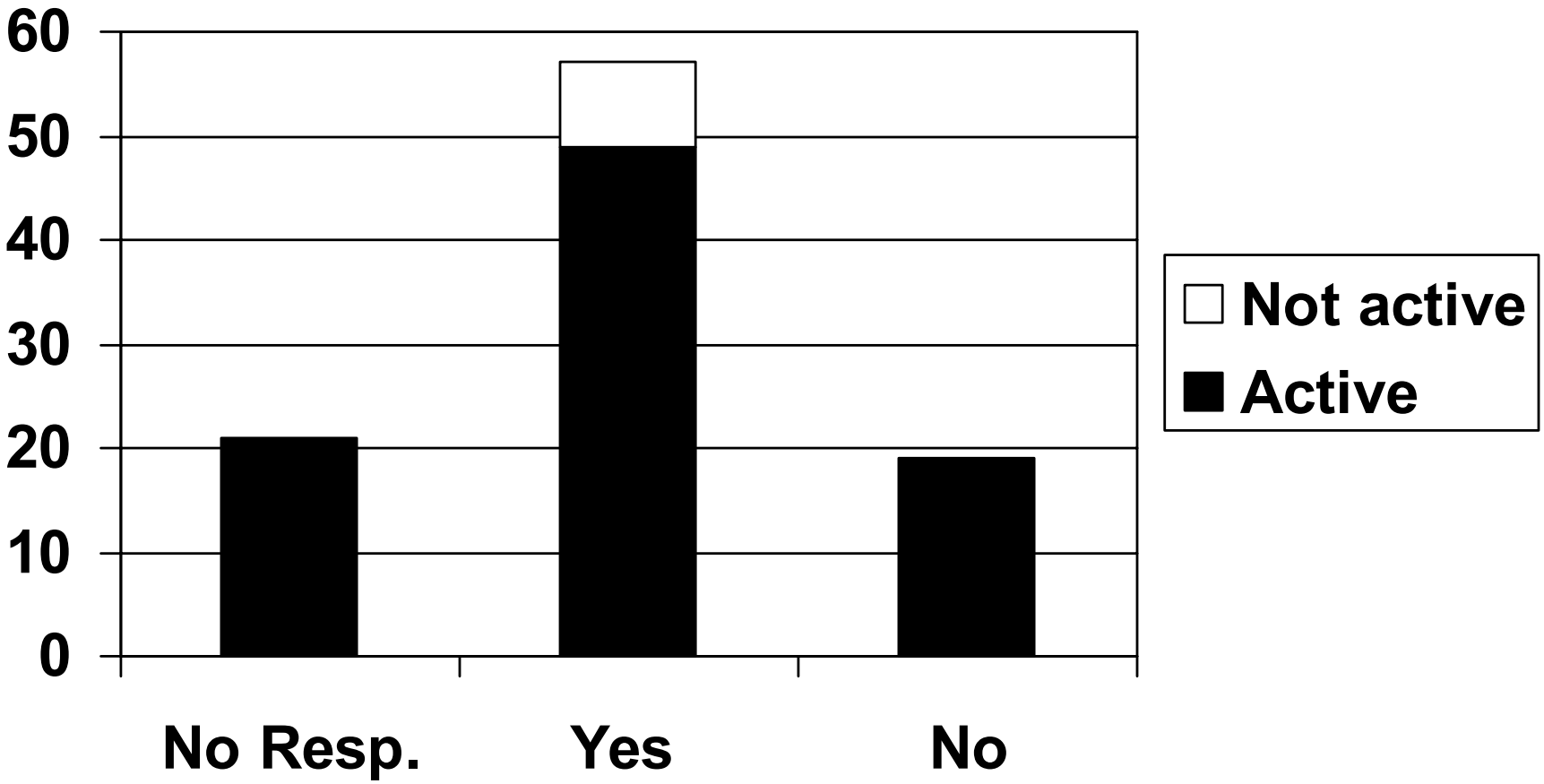
# 10. Duties correspond with job description



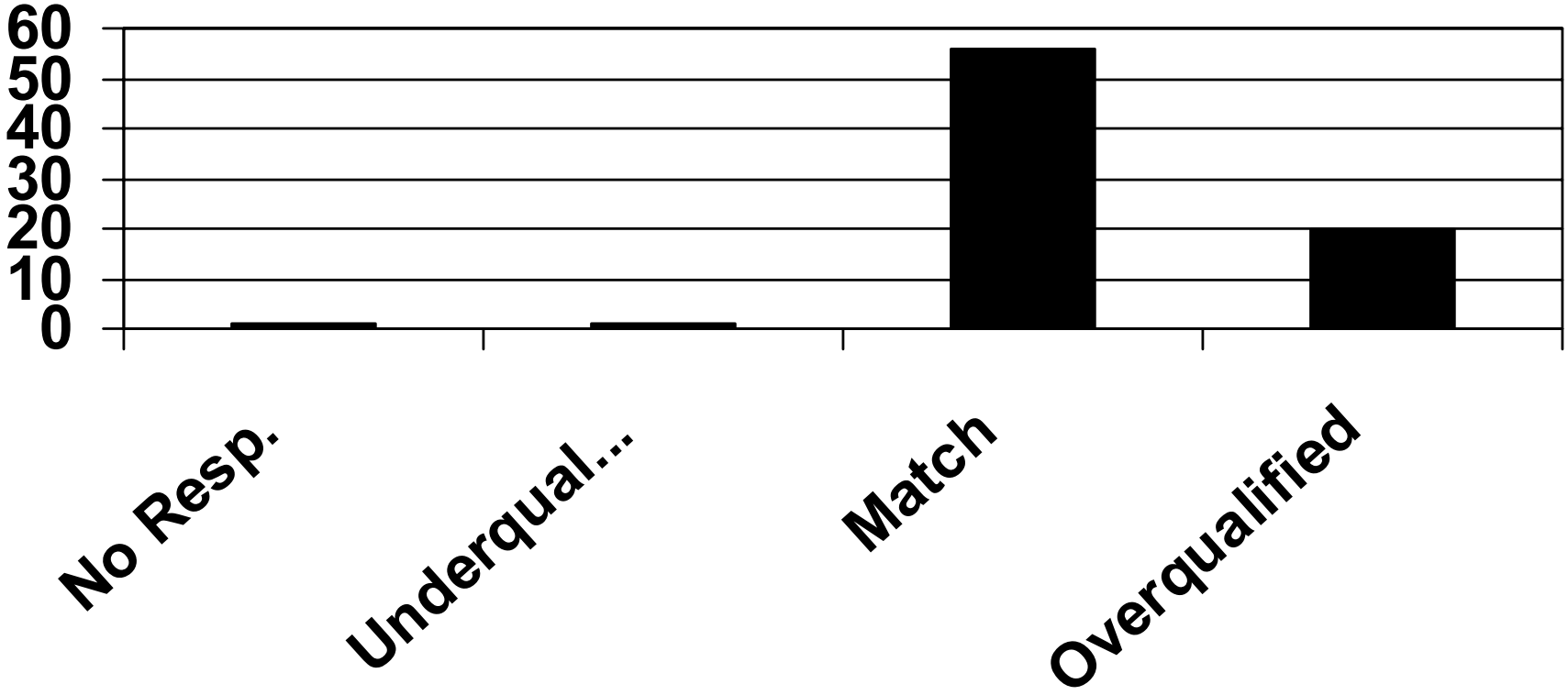
# 11. Surpervisor contact about career enhancement



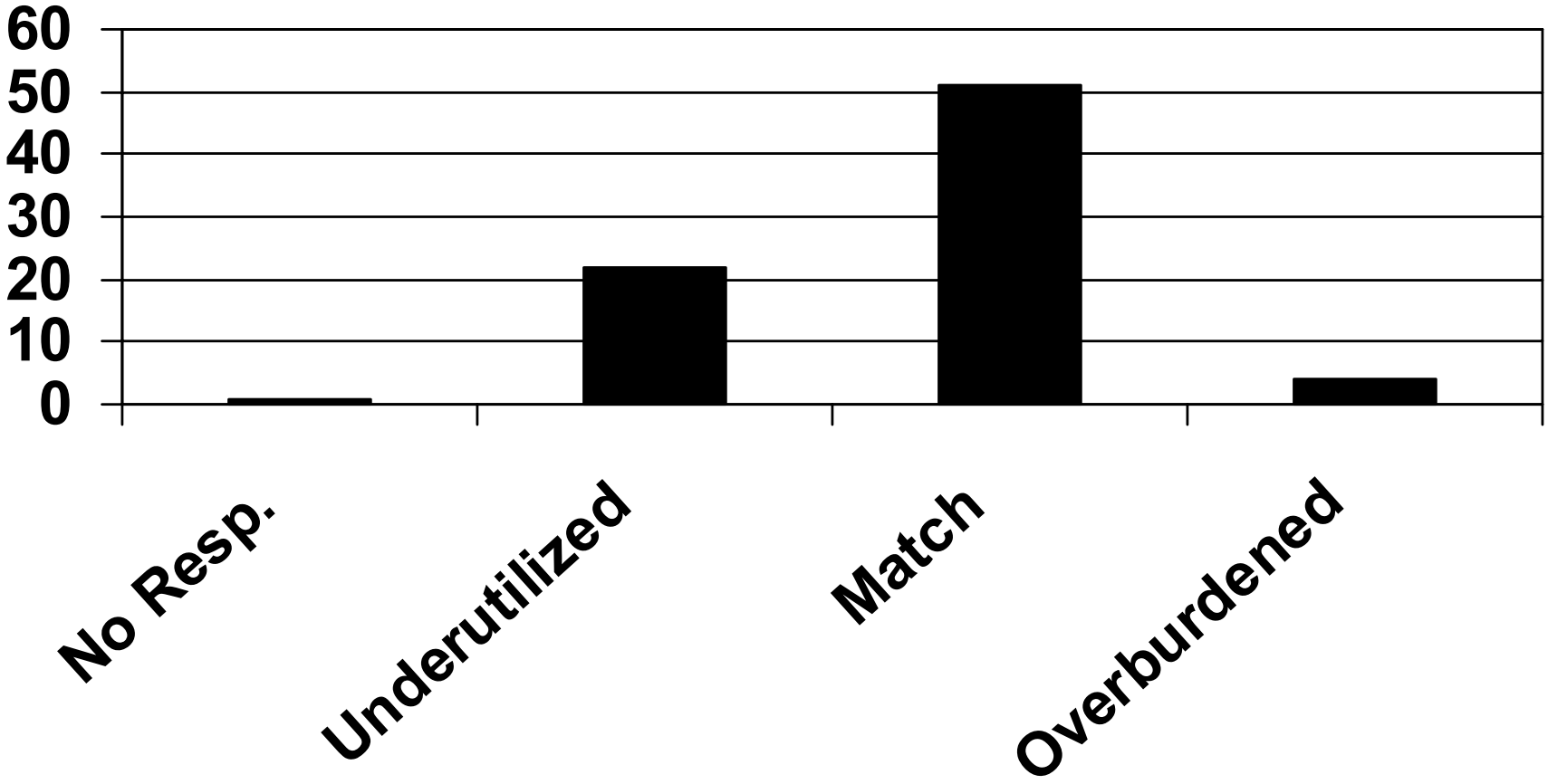
# 12. IDP in place



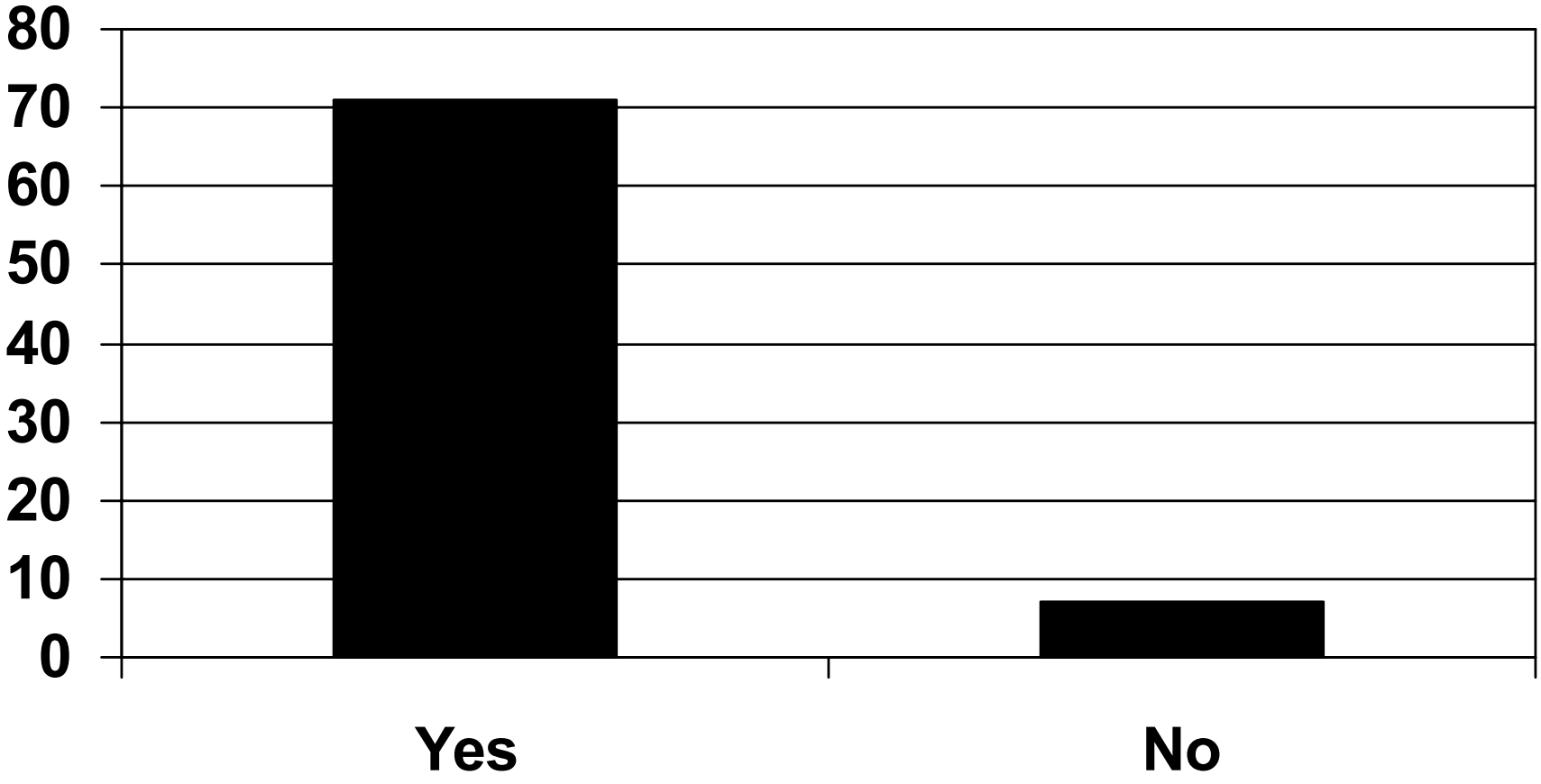
# 13. Educational level and job description



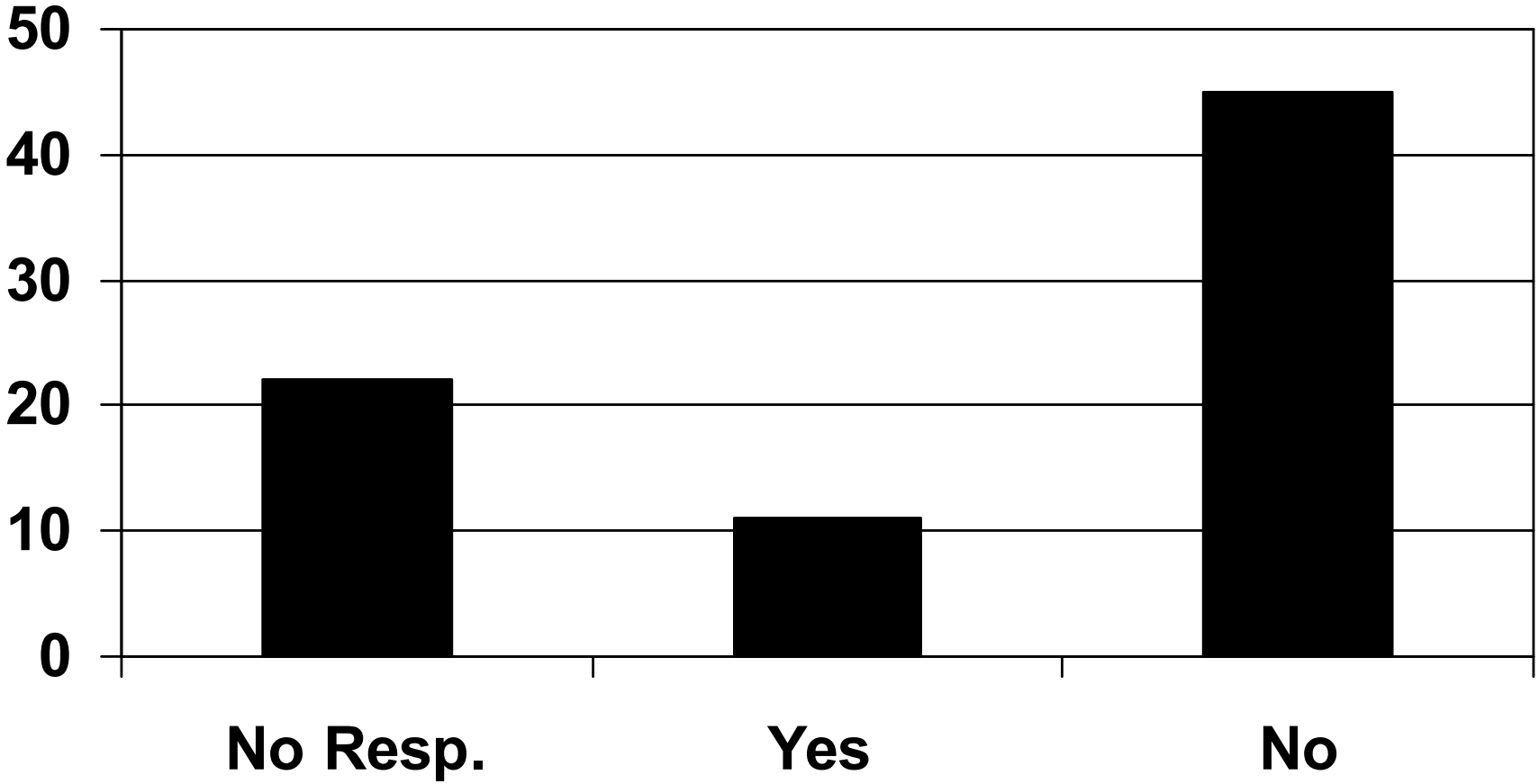
# 14. Skills and responsibilities



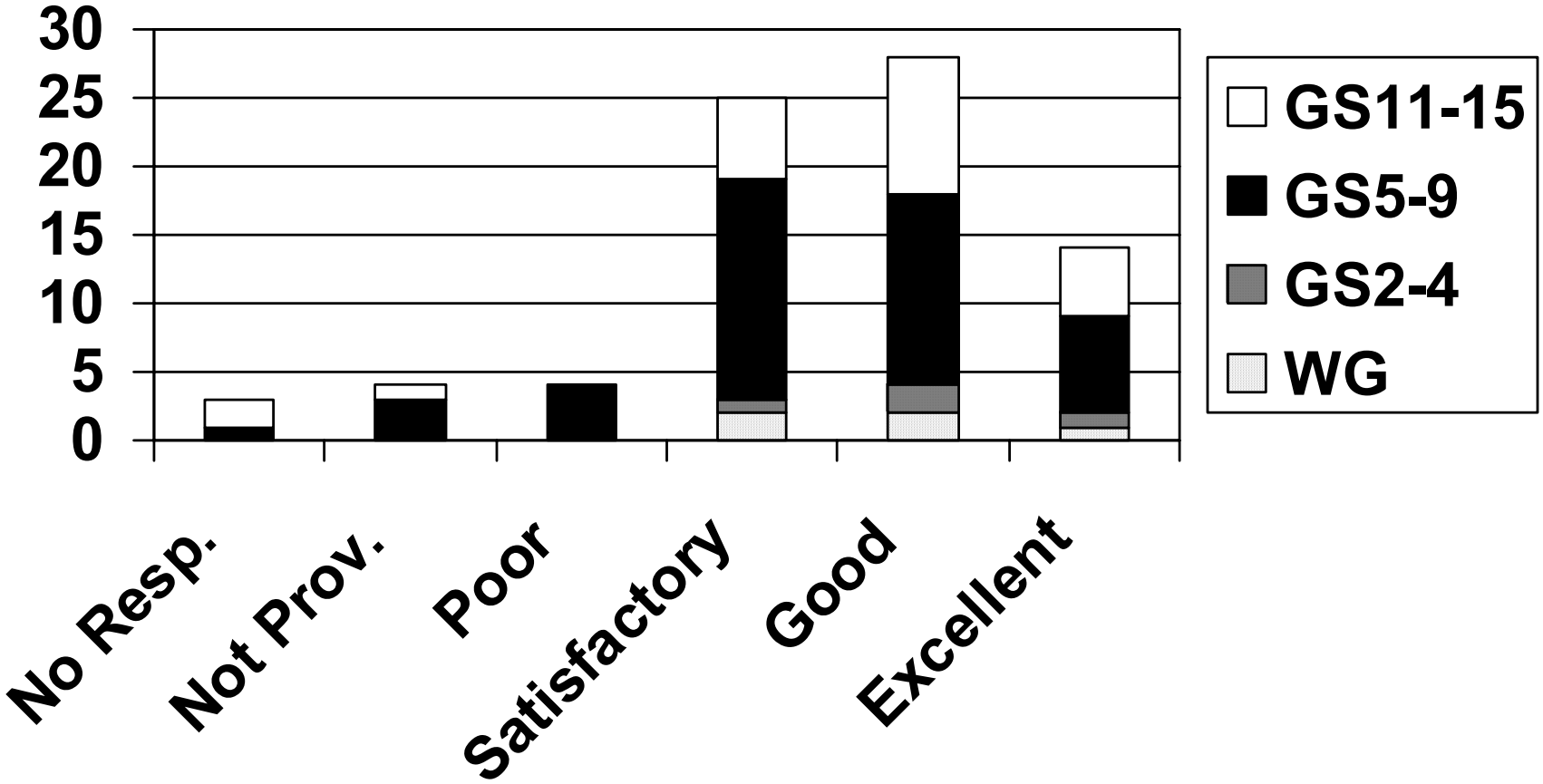
# 15. Interest in further training



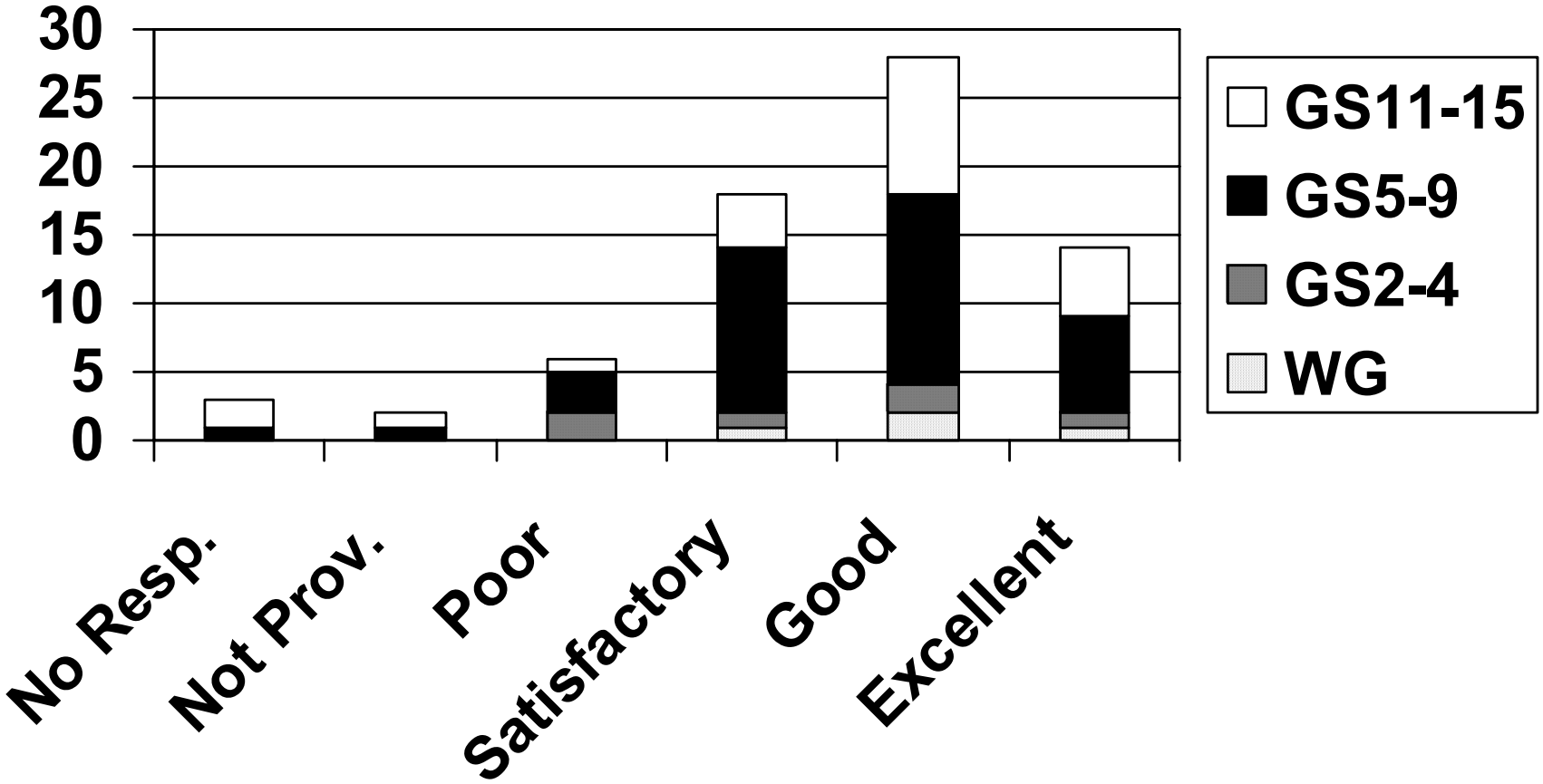
# 16. Hiring process problems



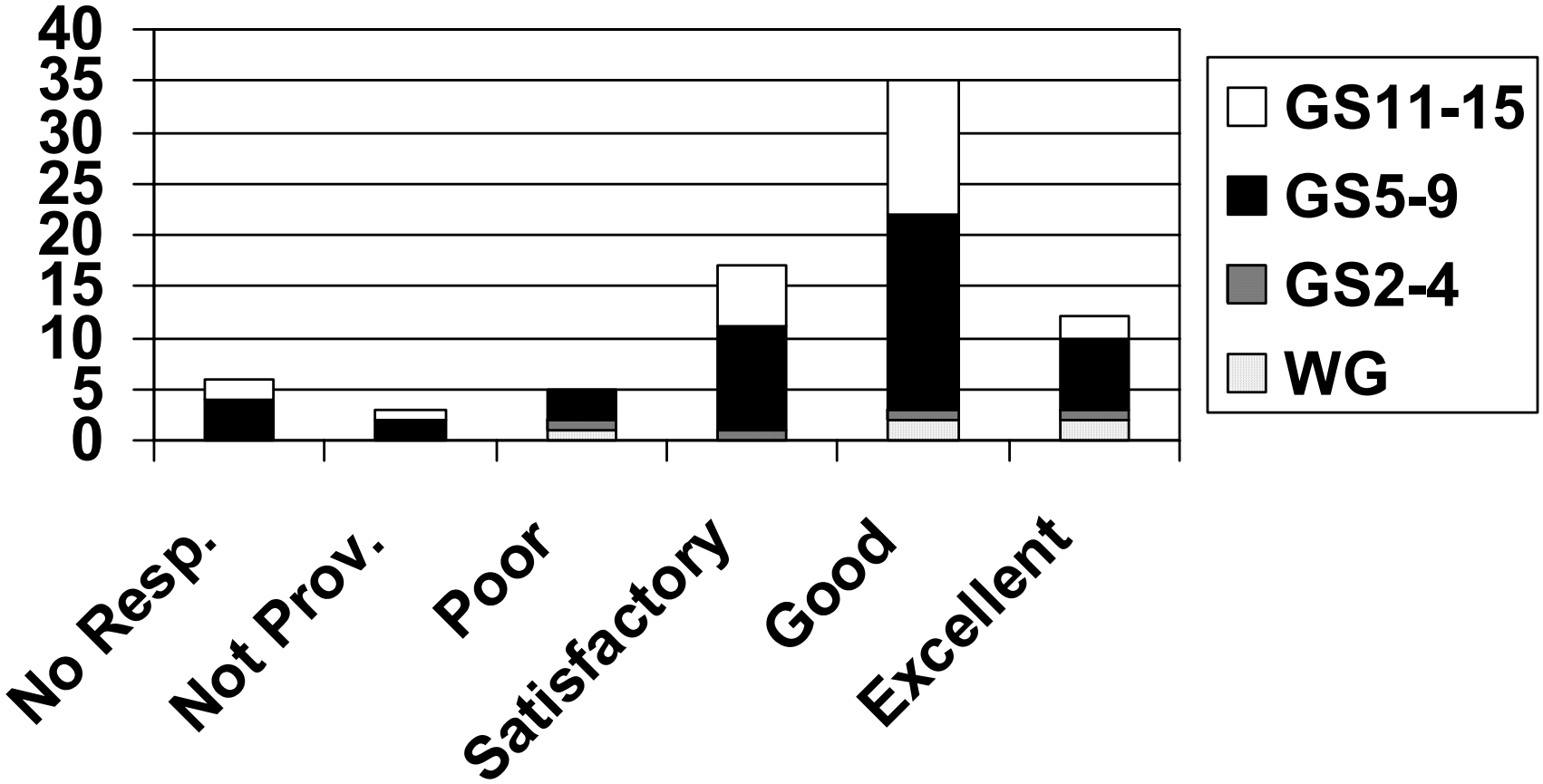
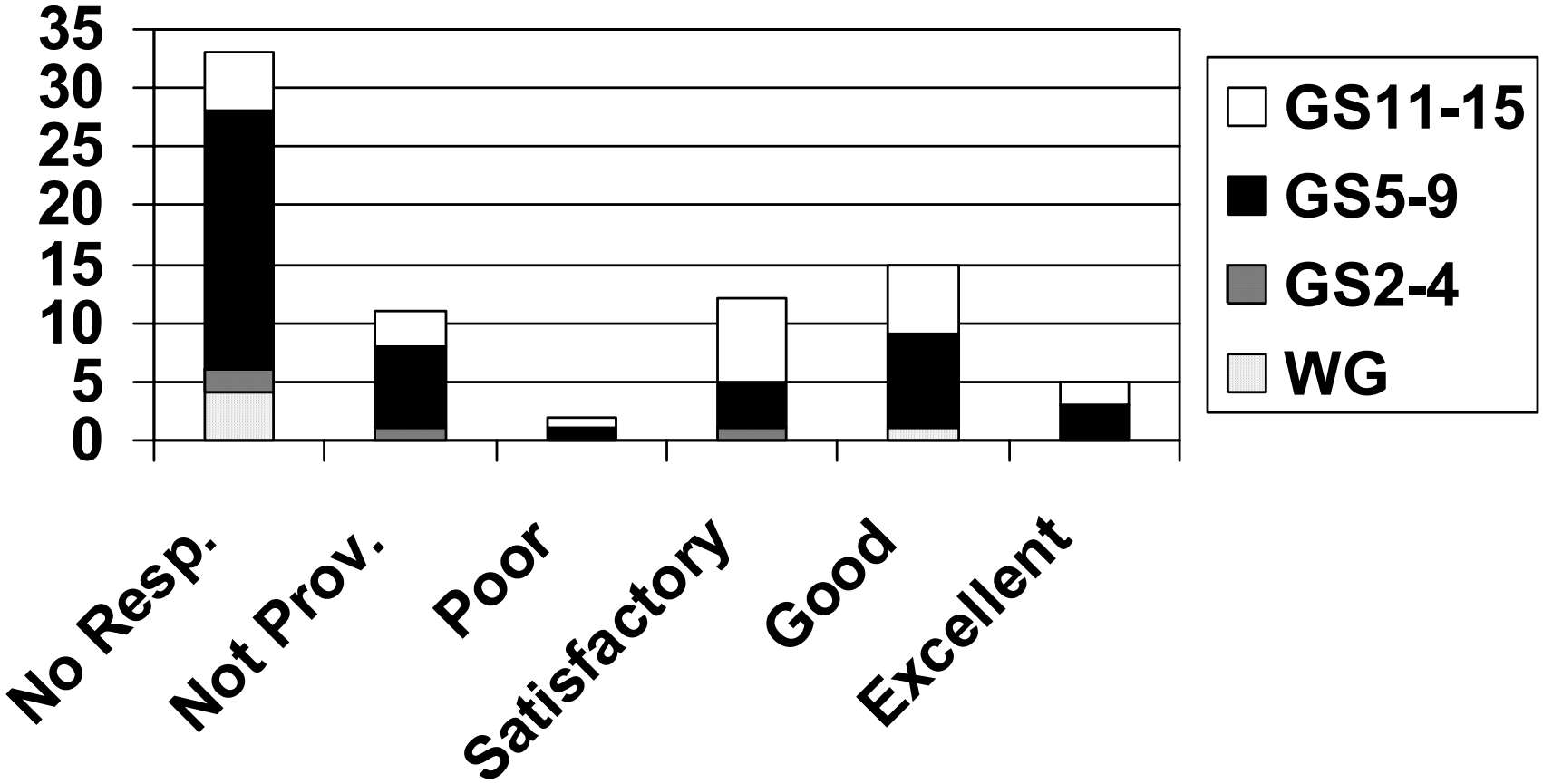
# 17 (A) Intro. to agency policies



# 17 (B) Intro. to ethics



# 17 (C) Intro. to EEO



# 17 (D) Intro. to RPES